

Memorandum of Understanding
Bexley City School District Board of Education and Bexley Education Association

If a bargaining unit member has an asymptomatic dependent family member who is forced to quarantine due to exposure to COVID-19, then the bargaining unit member may use their accumulated leave as follows: first, all remaining personal leave, minus one personal day, and then, sick leave.

The bargaining unit member will provide to their supervisor documentation establishing the validity of the exposure to COVID-19 and forced quarantine (as required by the Ohio Department of Health).

In the case of closure (to school/childcare) due to COVID-19, the bargaining unit member will provide documentation denoting that organization's closure due to COVID-19 related reasons, and the bargaining unit member will be limited to a maximum of 7 working days and should take only the days necessary to remedy the circumstances.

In all cases, the bargaining unit member must provide the end date of their leave to their supervisor.

If the bargaining unit member and the supervisor **mutually agree** for the bargaining unit member to work from home during this time, the bargaining unit member may do so and will not need to use any leave for that purpose.

In such a situation, the bargaining unit member must be able to meet all duties and expectations that they would have under normal circumstances.

If a circumstance exists that is outside the scope of this agreement, both parties agree to collaboratively solve the problem posed by that circumstance.

This agreement is retroactive to August 16, 2021, and any bargaining unit member whose leave for this specific purpose did not resolve itself in the manner set forth above will be made whole under the terms of this agreement.

This MOU was mutually agreed on September 29, 2021, and expires at the end of the 2021-2022 school year.

Bexley Education Association President, Mark Frank

Bexley Education Assoc. Vice Pres., Jay Scott

Board of Education President, Marlee Snowdon

Superintendent, Dr. Jason Fine

Treasurer, Kyle Smith